

The Honorarium Framework of the Global Fund¹

December 2022

1. Definitions

- i. **Eligible Individual(s):** members of the Global Fund's governance or advisory bodies eligible to receive an honorarium from the Global Fund in accordance with the present Honorarium Framework.
- ii. **Honorarium:** a reasonable, nominal sum of money paid in recognition of contribution and service to the Global Fund. An Honorarium is not a salary replacement or salary supplement, and is not aligned with commercial rates for equivalent consultancy services, or geographical location of the Eligible Individual. The specific amounts of the honorarium applicable to the Eligible Individuals is set out in section 4 of this Honorarium Framework.

2. Eligibility

- i. An Honorarium will be made available by the Global Fund exclusively to the following Eligible Individuals in the amounts referred to in section 4 of this Honorarium Framework and on the basis of the rationale outlined below:
 1. Eligible members of Advisory Bodies
 - a. Chair, Vice-Chair(s) and serving members of the Technical Review Panel, in recognition of the specific and highly technical expertise essential to the advisory body's mandate, and their independence.
 - b. Appointed² Members of the Independent Evaluation Panel, including the Chair, selected by Strategy Committee, in recognition of the specific and highly technical expertise essential to the advisory body's mandate, and their independence.
 2. Eligible Governance Officials
 - a. Chair and Vice-Chair of the Board, in recognition of their significant commitment and engagement, their role as principal spokespersons of the Global Fund Board, their advocacy and resource mobilization responsibilities, under their Terms of Reference³, and their service in their personal, non-voting capacities.
 - b. Chairs and Vice-Chairs of the Global Fund's Standing Committees of the Board, in recognition of their significant commitment, engagement, their critical leadership roles, and their service in their personal, non-voting capacities.

¹ As approved by the Board through electronic decision on 8 March 2018 (GF/B38/EDP13) and amended through electronic decision on 16 December 2022 (GF/B48/EDP01)

² Ex-officio members of the Independent Evaluation Panel do not receive an honorarium

³ Terms of Reference of the Board Chair and Vice-Chair, last updated 12 May 2022 (GF/B47/DP07)

- c. Independent members of the Global Fund's Standing Committees, in recognition of the specific skill set and essential expertise that the individuals bring to their role and Committee, and their independence.
- ii. No other individual serving as a member of the Board or its Standing Committees (i.e., Board Member, Alternate Member, Communications Focal Point, Committee Member, Alternate Committee Member, Ad-hoc Committee Member) is eligible for an honorarium under this Honorarium Framework from the Global Fund.

3. Accountability and Disclosure

- i. Eligible Individuals must decline the honorarium if so required by the rules and regulations of their employer or the legislation of their country of residence or nationality. Eligible Individuals may elect to decline the honorarium based on factors relevant to their own situation.
- ii. The recipient of any honoraria from the Global Fund must disclose the amounts received from the Global Fund in the annual Declaration of Interest form and remains personally responsible for payment of taxation levied on the funds in any competent jurisdiction.
- iii. The Global Fund will disclose any honoraria made under the provisions of this framework as required by and in accordance with relevant financial accounting and reporting standards.

4. Honoraria Amount and Payment

- i. The Chair and Vice-Chair of the Board are entitled to each receive an annual amount of USD 40,000 and USD 30,000 respectively.
- ii. The Chairs and Vice-Chairs of the Global Fund's Standing Committees of the Board are entitled to each receive an annual amount of USD 20,000.
- iii. The independent members of the Global Fund's Standing Committees are entitled to each receive an annual amount of USD 13,500.
- iv. The Board delegates authority to the Secretariat to determine the structure and amounts of honoraria available to eligible members of Advisory Bodies of the Global Fund (the Technical Review Panel and Independent Evaluation Panel), to ensure alignment with the mandate and Terms of Reference of each Advisory Body, under the oversight of the Audit and Finance Committee or subsequent Standing Committee of the Board delegated with oversight of the operating expenses budget, and reporting to the Strategy Committee or its successor.
- v. The annual amount available under this framework shall be pro-rated as necessary, based on the duration of the appointment of an Eligible Individual in any fiscal year.
- vi. Amounts available under this framework will be made in installments throughout each fiscal year in accordance with the Secretariat's relevant processes.

5. Roles and Responsibilities

- i. The Ethics and Governance Committee, or its successor Standing Committee, will review this Framework every three years and recommend any necessary and appropriate modifications to the Board.
- ii. The Board delegates authority to the Ethics and Governance Committee, or its successor Standing Committee, to periodically review the amounts available for honorarium payments to the Chair of the Board, Vice-Chair of the Board, Chairs and Vice Chairs of the Board Standing Committees, and independent members of the Standing Committees, and approve appropriate modifications.
- iii. The Secretariat will periodically review the amounts available for honorarium payments to eligible members of Advisory Bodies of the Global Fund, under the oversight of the Standing Committee of the Board delegated with oversight of the operating expenses budget for the relevant Advisory Body. This review is intended to ensure alignment with the mandate and Terms of Reference of such Advisory Body.